

CIRCULAR NO: 118/2022

DATE: 11 NOVEMBER 2022

RELEASE OF WORKERS TO VOTE AT THE 15TH GENERAL ELECTION

Reference is made to the [MEDIA STATEMENT](#) by the Ministry of Human Resources dated 10 November 2022.

The polling date for the 15th General Election is set on 19 November 2022. Under the Subsection 25(1) of the General Election Offences Act 1954 (Act 5), all eligible Malaysians are given the right to cast their votes.

In this regards, the Ministry of Human Resources urges all employers in the private sector to allow their employees to fulfill their responsibilities as voters in accordance with the provisions under Subsection 25(1) of the Election Offences Act 1954 (Act 5).

Employers should discuss with their employees regarding the options for granting time-off, day off or annual leave for the purpose of fulfilling their responsibilities as voters.

Employers are not allowed to impose any penalty or deduct the wages of their employees who are absent from work because of voting. Employer who failed to comply with the provisions under Subsection 25(1) of the Election Offences Act 1954 (Act 5) will be prosecuted and fined RM5,000 or one year in prison if convicted.

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