

CIRCULAR NO: 119/2022

DATE: 15 NOVEMBER 2022

**FRIDAY, 18TH NOVEMBER 2022 AND SATURDAY, 19TH NOVEMBER 2022
DECLARED AS PUBLIC HOLIDAYS BY YAB PRIME MINISTER MALAYSIA**

The caretaker Prime Minister of Malaysia, YAB Dato' Seri Ismail Sabri Yaakob, had announced that **18 and 19 November 2022** are declared as public holidays under Section 8 of the Holidays Act 1951 to facilitate Malaysians to vote on the polling day for the 15th General Election on 19 November 2022.

Under the provisions of Section 60D(1)(b) of the Employment Act 1955 (EA), any Public Holiday declared under Section 8 of the Holidays Act 1951 shall be observed as paid holiday.

While employers in Peninsular Malaysia and the Federal Territory of Labuan have to observe 18 and 19 November 2022 as public holidays, they may substitute each of the said holidays with any other day in accordance with the proviso to Section 60D(1A) of EA. There is no requirement for the employer to obtain consent of employees to make the substitution.

The above declaration of 18 and 19 November 2022 as public holidays under Section 8 of Holidays Act 1951 applies only to Peninsular Malaysia and the Federal Territory of Labuan. Meanwhile, in regard to Sabah and Sarawak, the status of 18 and 19 November 2022 would depend on the action taken by the respective state Governments to declare the public holidays.

Reference is made to the [Malaysian Employers Federation \(MEF\) Circular No. AG 25/2022](#) dated 15 November 2022.

Thank you.

MALAYSIAN PLASTICS MANUFACTURERS ASSOCIATION

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